

Strategic
Plan

2021
**No Woman
Left Behind**
—2024

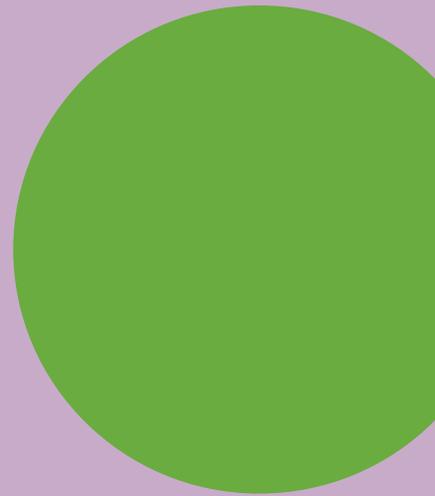
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National Women's Council



Acknowledgements

We wish to sincerely thank and acknowledge O'Meara and Kelleher Associates and the immense work of both Kathleen O'Meara and Collete Kelleher, the consultants who worked with the National Women's Council (NWC) to develop this Strategic Plan. We also wish to thank the Appreciative Inquiry Group, Ailbhe Smyth, Dr Mary Murphy, Jennifer Okeke Campbell, Ethel Buckley, Margaret Martin, Anne Gibney, Jennifer McCarthy Flynn and Silke Paasche, who gave their expertise and insights, and challenged us to be ambitious. We want to sincerely thank the NWC members who contributed their views and perspectives on many occasions over the past year, and the NWC Board members who voluntarily and consistently give their breadth of expertise and valuable direction to lead the organisation. We sincerely acknowledge the skill, commitment and passion of our staff team who transformed the Strategic plan into a living roadmap for NWC.



Foreword

Chairperson

This Strategic Plan, which will focus NWC's work for the next 4 years, was developed with extensive input from our members, supporters, staff, board members and key stakeholders. It was important to us that the process was inclusive and that our priorities and domains for action reflect the rights and ambitions of our diverse membership, creating collective ownership as we move into an uncertain and changing landscape post-pandemic.



We can anticipate economic recovery once the majority of the population are vaccinated. However, just as we observed the pandemic having a disproportionately negative impact on women, experience indicates that we can also expect Ireland's recovery to be disproportionately slower in the area of advancing women's equality. During 2020 we welcomed the government's interventionist pandemic response, the level of investment and the rapid implementation of necessary responses and services. This level of statutory response must not diminish during recovery, it must continue to ensure the path to gender equality is accelerated.

The shared ownership and consensus embedded in this plan provides NWC with a strong mandate to work with our members and our allies to advocate against any austerity and to insist on a faster pace of change in the development and implementation of laws, policies and services which guarantee equality and women's rights.

It is no coincidence that the domains for action in this Strategic Plan mirror the recommendations from the Citizens Assembly on Gender Equality. The recommendations further strengthen our mandate, they "don't just call for incremental change. They call for big changes that can make Ireland a better and more gender equal place to live for all of us."

As Chairperson of NWC I am committed to working with you all to fulfil the objectives of this Strategic Plan so that truly no woman is left behind and we can realise an Ireland where there is true equality for all women and girls.

Louise Lovett

Director

This Strategic Plan lays a strong foundation for NWC to be fearless in tackling inequalities and advancing women's rights. As we move out of the pandemic crisis, it's important that we learn from the experiences and struggles that women have faced.

The pandemic exposed the inequalities and discrimination that women experience in every sphere. We must now ensure the recovery creates a more equal society for women, with the values of feminism at the centre.

This Strategic Plan is strong in its ambition and enables NWC to mobilise and campaign for women's rights and equality in a new and more inclusive way than ever before. The current pace of change for women's equality is no longer acceptable. We in NWC want to work with our members and women throughout the island of Ireland to bring a radical shift to the place of women in Ireland and beyond.

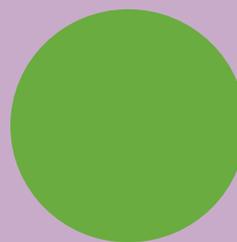
We want to transform society so no woman experiences poverty, racism, violence, discrimination or exclusion, and all women can realise their full economic, social and political rights. We want to bring a robust feminist perspective to how we address the climate crisis and to how we respond to new challenges, for example, the growth of the far right in Ireland. We want to place care at the heart of our society so that it is fully valued and recognised.

This Plan is a declaration that every woman is included in our feminist vision for change. To achieve this we must face challenges and come together as women and women's organisations to find our solutions collectively.

As Director of NWC I am passionate and committed to realising the full ambition of this Plan and I value this opportunity to work with our members, friends and all those who want a more equal society for women, to achieve this change together.



Orla O'Connor



Ambition, Purpose and Living Values

The ambition of the National Women's Council is an Ireland where every woman enjoys true equality and no woman is left behind. This ambition shapes and informs our work, and, with our living values, how we work.

We are a movement-building organisation rooted in our membership, working on the whole island of Ireland. We are also part of the international movement to protect and advance women's and girls' rights.

Our purpose is to lead action for the achievement of women's equality through mobilising, influencing, and building solidarity.

Our living values guide us. They are given expression in our work, and in how we work, as an organisation.

We are committed to these living values.

Feminist

Feminism is a core and essential value of our organisation. This means we consistently act to achieve true equality for all women and girls.

Caring

We value care, including its full expression in how we act as an organisation.

Strategic

Being effective and successful in advancing our purpose requires us to be strategic; showing leadership and strength in collaborations with partners, prioritising our work and making choices that are achievable and future-oriented.

Fearless

Our ambition and purpose means that we are fearless leaders for all women, actively challenging that which is in the way of the achievement of true equality.

Inclusive

We are active in ensuring that no woman is left behind in our journey to achieve true equality.

Diverse

The women of Ireland are a diverse group, and we are their voice, therefore we bring diversity to everything we do and how we operate as an organisation.

Diversity for NWC includes –

but is not limited to – disabled women, migrant women, women of colour, lone parents, women in the North of Ireland, women experiencing poverty, addiction and homelessness, women from working class communities and the LGBTQI+ community, women of all faiths and none, Traveller and Roma women, women from other ethnic minorities, women in prostitution and survivors of gender based violence and trauma, survivors of institutional abuse, young women and older women, rural women, women in prisons, undocumented women and women living in Direct Provision.

Our two Strategic Goals give expression to our ambition and purpose, and drive and provide a focus to our work for the duration of the Plan.



NWC will work strategically as the national representative organisation for women in Ireland, protecting and advancing equality, diversity and human rights for women.



NWC will further develop as a well-run, effective, diverse, highly visible, and accessible organisation, committed to solidarity.

Organisation

The National Women's Council is the leading national representative organisation for women and women's groups in Ireland. NWC was founded in 1973, so our 50th anniversary will occur during this Strategic Plan.

NWC is a member-based organisation with over 190 member groups and a large and growing community of individual supporters. NWC is directed by an Executive Board which oversees the work of the Director and staff and which is elected from group member nominees at the AGM.

NWC is funded by grants from Government, the largest coming from the Department of Children, Disability, Equality and Integration, as well as a range of state agencies including HSE and Pobal. Newly developed fundraising and membership strategies aim to grow our funding base as well as our membership, so that we will expand as a movement-building organization and have increased resources available to achieve our ambitions.

Methodology: The Creation of a Strategic Plan

In July 2020 Colette Kelleher and Kathleen O'Meara, operating as Kelleher O'Meara, were appointed by the Board of NWC as consultants to lead and manage the process to develop the Strategic Plan, following an open and competitive tender process.

Colette and Kathleen used the Appreciative Inquiry approach as a key tool in the process of creating the new Strategic Plan. This is an approach to organisational change that focuses on strengths to build on, rather than weaknesses. The promise of this way of working is that through engagement, the process itself generates self-determined change, and helps the organisation move towards a shared vision of the future and the actions needed to make it happen.

The model was used in the four sessions conducted with a Task Group established to support the process. The members were drawn from internal and external sources, to work closely with Kelleher O'Meara to envision and create the key elements of the Strategic Plan.

The work of the Task Group led to a review of the Vision, Mission and Values, resulting in them becoming the Ambition, Purpose and Living Values of the organisation. The reach of the organisation was defined, as well as the kind of organisation NWC is, and the Task Group also drafted a new set of Strategic Goals with subsequent domains for action.

The consultants conducted a range of semi-structured interviews with a broad range of external sources from the worlds of politics, relevant civil service departments and media, as well as diverse women's perspectives from NWC members and representatives of audiences with which the NWC interacts.

The documents reviewed included an evaluation of the preceding Strategic Plan, the recently developed income generation strategy and the newly drafted membership strategy, which was formed following a wide-ranging consultation with NWC members.

A facilitated session was held with the staff as part of the process as well as an engagement with NWC membership. The Board was kept up to date and the consultants held regular meetings with the Chairperson and Director throughout this process.

Context for Development of Strategic Plan

This Strategic Plan builds on the work of previous Plans and on the learning and achievements of NWC in recent years. In the past decade NWC elevated its campaigns for women's equality, including campaigns for childcare, equality within social welfare, pensions and ending sexual harassment in third level institutions. Possibly the most significant recent achievement was the role played by NWC to repeal the Eighth Amendment to the Constitution in 2018 as one of the leading organisations in the referendum campaign. This campaign demonstrated what can be achieved when virtually the entire focus of NWC as an organisation was given over to a single campaign. The leadership brought by NWC to this historic campaign has raised the profile of the organisation as a strong campaigning force in Ireland, and led to international recognition of the key role played by NWC and its leadership.

As the voice of women and women's groups in Ireland, NWC achieved significant advances for women and also raised the profile of issues such as the pension and gender pay gap, women's poverty, women's health inequalities, gender-based violence, and the recognition and valuing of caring by our society.

The development of this Strategic Plan reflects the inclusive values of NWC. Using the Appreciative Inquiry model, the process of developing the strategy has generated a sense of common purpose across the organisation, including our membership, Board and staff, around our Ambition, Purpose and Living Values.

A World Transformed by the Covid-19 Pandemic

The work of developing this Strategic Plan took place in the second half of 2020 and the first number of months of 2021, during the Covid-19 pandemic. The outbreak of the virus became a seismic global event, which has had and continues to have a significant impact on the political, economic, sociological and technological world in which the National Women's Council operates.

Issues such as housing and homelessness, health spending and the pension age, did not go away but moved down the agenda during the pandemic.

The impact of the pandemic has been gendered; it has revealed but also exacerbated the extent of gender-based inequality across the Irish economy and society.

The pandemic had a disproportionately negative impact on women's incomes, access to childcare, employment opportunities and women's health¹; it highlighted and exacerbated existing economic and social vulnerabilities. Domestic violence increased during the lockdowns. The burden of home care and home schooling was carried disproportionately by women, with the more vulnerable and disadvantaged carrying the greatest burden. The core societal issue of care, with its dependence on often migrant and female workers, to deliver essential, but low-paid, work was fully seen. It revealed the weakness of the market model of childcare delivery, and put the wider issue of how care is funded, regulated and delivered, firmly on the agenda.

Economically, the intervention by a government to support sectors hit by the pandemic was unprecedented but leaves the prospect of spending cuts and austerity to follow, which will be likely to impact women more negatively. This level of intervention to support services as well as the economic impact, creates a stronger foundation for the case for universal services.

The fallout from the pandemic is likely to continue to impact the work of NWC for the duration of this Strategic Plan.

Following the General Election of 2020, the new Government created a new Department of Children, Disability, Equality and Integration, transferring responsibilities for Equality from the Department of Justice, including the core funding of NWC. The development of a strong relationship with this hybrid department is critical for NWC in the delivery of this Strategic Plan.

Reliance on information technology and internet access grew exponentially with the virus, revealing the vulnerability of those without it, while service sectors discovered they could work effectively online, transforming the long-held habits and culture of office working forever.

1 Social Impact of COVID-19 on Women and Men - CSO - Central Statistics Office

While this potentially generates opportunities for work-life balance for many parents, and reduces the burden of long commutes, it has also highlighted the potential for isolation and loneliness, lost promotion opportunities and the support of in-person team working. Online abuse and exploitation increased during the pandemic, generating a demand for regulation of social media platforms.

Issues which had previously dominated public discourse, including climate justice, Brexit and the rise of racism and anti-migration sentiment, were pushed into second place by the overwhelming need of governments to manage the virus, but can be expected to return to prominence once the pandemic has passed.

The strength and cohesion of the European Union has been undermined by the failure to agree a common and effective approach to combatting Covid-19 and this, combined with Brexit, may have longer-term consequences for the EU. The commitment of the Commission to use the post-pandemic recovery to advance green issues and tackle climate change is reflective of a wider demand to tackle climate change as a matter of urgency.

Challenges and Opportunities

A set of political, economic, social and technological issues will influence the work of NWC during the lifetime of the Plan. These are important and form a significant backdrop to the ambitions of the Strategic Plan, but they may also change and will undoubtedly be influenced by unanticipated events.

An overarching opportunity is the outcome of the Citizens Assembly on Gender Equality. Its 45 recommendations show the strong intent of people in Ireland to place women's equality at the centre of our Constitution, legislation and policies and sets a clear framework for advancing women's equality in Ireland over the next decade.

Political

A new set of political challenges and opportunities have opened up which will shape the landscape during the lifetime of this Strategic Plan.

Managing the impact of the pandemic is the most obvious, particularly for the early part of the Plan, but forwarding the action on climate change and ensuring a just transition will remain at centre stage globally.

The fallout from Brexit on political relationships on this island and with the UK, as well as the UK's relationship with the EU, will shape our politics and has implications for the Shared Island initiative and the all-island work of NWC. Internationally the Black Lives Matter movement continues to reverberate, while the rise of the right is a threat to feminism.

For NWC itself, the gendered impact of the pandemic is significant, unemployment for women is likely to be centre-stage during the lifetime of this Strategic Plan. 64% of young women are currently unemployed and recent research has shown that 1 in 10 women have left employment due to the pressure of juggling work and coping with home life in the pandemic. The issues of housing supply and homelessness, pensions and health spending will remain of considerable relevance to the work of NWC in this period.

The opening for fully state-funded childcare provision has grown during and because of the pandemic and there is an opportunity to leverage the Government's need to re-open the economy and make a demand for change on a key issue for women and NWC.

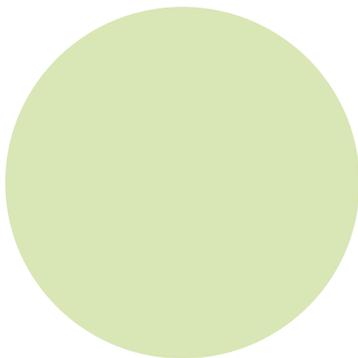
Economic and Social

The largest global recession on record has resulted from the Covid-19 pandemic, but the rollout of a vaccination programme should see a relatively rapid recovery in advanced economies. The recession has revealed the extent of existing economic inequalities, and the economic impact has been gendered. The interventionist response of governments during the pandemic could prove politically difficult to roll back. The level of the intervention means that the argument for investment in universal services provision can now have more traction.

For NWC, the impact on women's employment, the growth in home working, and the wider issue of care and who delivers it, all create both challenges and opportunities during the lifetime of this Strategic Plan.

Gender-based violence, including but not limited to the rise in domestic violence during lockdowns, has moved up the agenda of social and political concerns. It now has a greater public demand for action behind it.

The effectiveness of homeworking has already generated an initial response by government in giving workers a choice around it, and with it the potential for greater work-life balance.



Technological

The growing dominance of technology giants is already resulting in measures to regulate and control their power; our reliance on them means that inequality of access is an issue which must be addressed.

The impact of social media on mainstream and print media, globally, with its “fake news” impact on democracy, will be a theme of the period of this Strategic Plan

For NWC, social media presents an opportunity to build a direct relationship with a growing number of followers, to reach young women and to use the medium for campaigning movements for change.

It also presents the challenge posed by the growth in online abuse of women on social media and the opportunity to work collaboratively to increase the profile of the issue and to demand measures to tackle it.

For NWC, the now widespread use of digital platforms for communication and meetings allows for greater membership participation, especially for rural women, women with care responsibilities and women who must navigate accessibility barriers. NWC must continue to engage with members via digital platforms but must also be mindful of the need to balance this with for face to face engagement, embracing a blended approach to communications for the lifetime of this Strategic Plan.

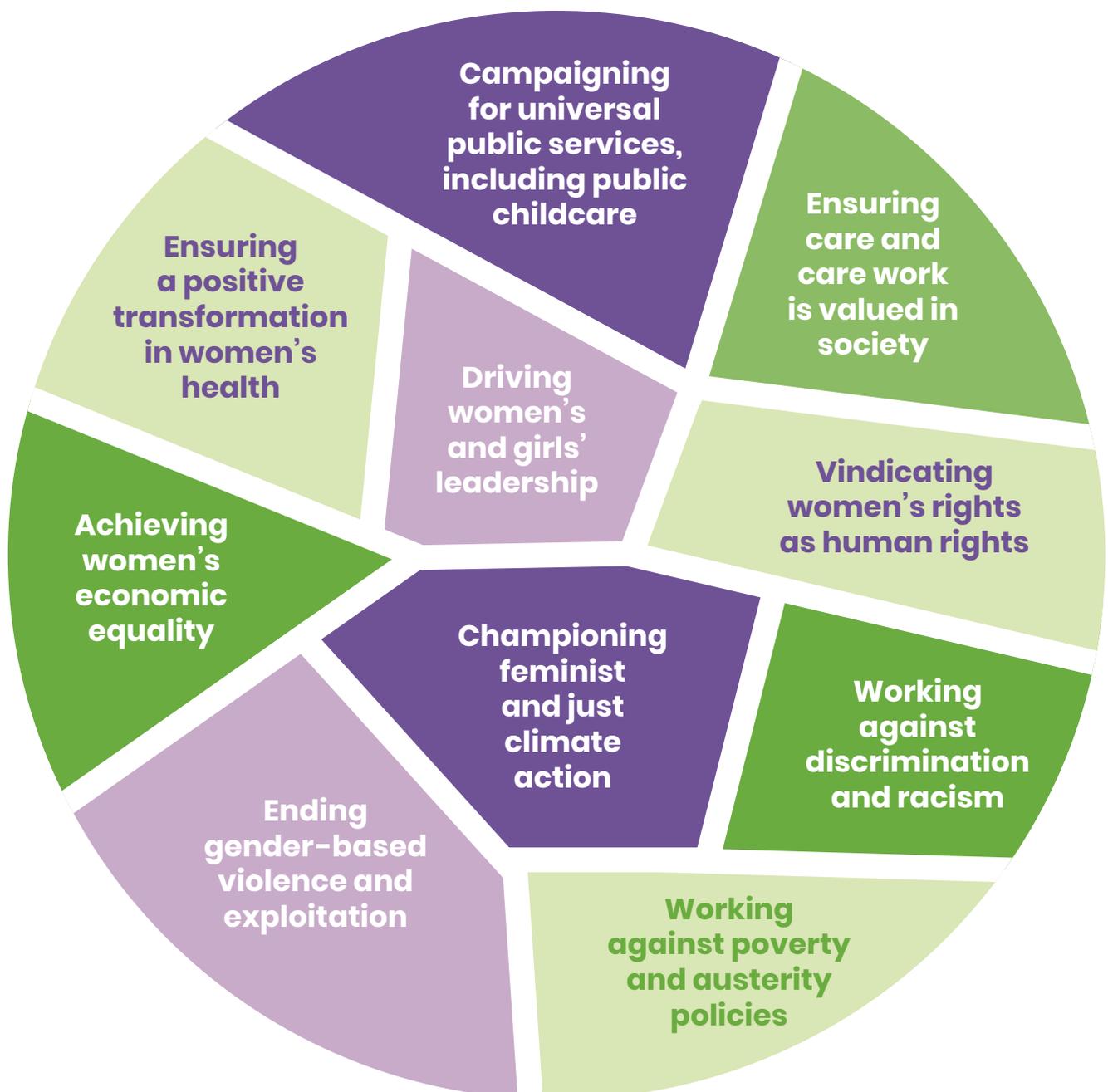
Domains for Action

The process for the development of this Strategic Plan has identified NWC’s priorities, expressed as domains for action under each Strategic Goal, which give expression to the goal in a real way.

The domains are ambitious and comprehensive, and will guide specific work programmes by the NWC for the period of the Strategic Plan. They are underpinned by and guide the actions set out in the Implementation Plan.

Strategic Goal 1

NWC will work strategically as the national representative organisation for women in Ireland, protecting and advancing equality, diversity and human rights for women.



Strategic Goal 2

NWC will further develop as a well-run, effective, diverse, highly visible, and accessible organisation, committed to solidarity.



Implementation Plan



Strategic Goal 1

Goal 1: NWC will work strategically as the national representative organisation for women in Ireland, protecting and advancing equality, diversity and human rights for women.

1.1

Domain for action: achieving women's economic equality

Outcome

The National Women's Council will have influenced economic policy and decision making so that there is greater attention to gender equality in law and policy in the areas of work, pay social welfare, pensions, taxation and public spending.

How will we measure success?

- 1.1.1 Government debates, policy documents, law, strategies and Budget commitment were directly secured or influenced by NWC.
- 1.1.2 Regular, consistent and 'on message' coverage across all media and visibility of NWC on economic equality issues.
- 1.1.3 Through reflection of NWC framing, NWC has influenced its members and non-members campaigns/positions on key issues for women's economic equality.

1.2

Domain for action: ending gender-based violence and exploitation

Outcome

The National Women's Council will have advanced the implementation of the Istanbul Convention through its four pillars

How will we measure success?

- 1.2.1 Establishment by Government of a coherent, integrated institutional and statutory approach, as advocated by NWC which is victim-survivor centred and evidence based.
- 1.2.2 By monitoring statements and actions among selected key agencies including Gardaí, Courts, Tusla and in media reports, evidence of increased national understanding of NWC framing that gender-based violence is located within the gender equality framework.
- 1.2.3 Continued legislative and policy reforms in preventing violence against women and girls. in line with NWC advocacy objective of full implementation of the Istanbul Convention.

1.3

Domain for action: ensuring care and care work is valued in society

Outcome

The National Women's Council will have worked with relevant partners and agencies to establish and have adopted an inclusive feminist model of care that takes into account the needs of those who provide unpaid care, care workers as well as those who require care/support to live independently. NWC will have contributed to shaping a narrative that care and care work is valuable and essential for society and a functioning economy

How will we measure success?

- 1.3.1 NWC has secured inclusive language and succeeded in a referendum campaign on a replacement article for 41.2 to recognise and value care in the Constitution.
- 1.3.2 NWC's feminist model of care is adopted and reflected in specific policies and measures including a greater distribution of care between men and women; and universal care services for older people including a right to statutory home care and its implementation.
- 1.3.3 Securing at minimum a living wage for workers in the care economy and adequate income for all carers.

1.4

Domain for action: working against poverty and austerity policies

Outcome

The National Women's Council will have campaigned against austerity policies and developed a counter austerity economic analysis & campaigned against austerity policies.

How will we measure success?

- 1.4.1 NWC's counter austerity policy & advocacy positions are reflected in Government decisions and priorities including public policy and expenditure choices.
- 1.4.2 Full gendered impact of austerity is included at initial stages of national planning & budgeting by all Government Departments.
- 1.4.3 NWC has developed a baseline in key budget lines to monitor and ensure investment in services targeting women are maintained, protected and incorporated into key policy areas & strategies by relevant Government Departments and Agencies.

1.5

Domain for action: vindicating women's rights as human rights

Outcome

The National Women's Council will have held the Irish state accountable for Ireland's legal compliance and implementation of relevant treaty obligations, directives and international standards of best practice.

How will we measure success?

- 1.5.1 NWC's shadow reports and submissions are widely cited by relevant stakeholders.
- 1.5.2 International monitoring bodies have included NWC recommendations in their reports on Irish state progress.
- 1.5.3 Government policy, practice and services are informed and in compliance with international standards and law as advocated by NWC.

1.6

Domain for action: campaigning for universal public services, including public childcare

Outcome

The National Women's Council will have led and supported campaigns for universal public services in care, health, public childcare, housing and contributed to a narrative on the need for and the benefits of universal public services for all.

How will we measure success?

- 1.6.1 NWC has developed strategic relationships and is actively campaigning across different sectors to progress Universal Public Services.
- 1.6.2 NWC feminist analysis is visible in both state plans and civil society campaigning for universal public services.
- 1.6.3 Cross party political commitments are secured to implement a publicly funded and publicly delivered childcare infrastructure in line with NWC advocacy objectives.

1.7

Domain for action: driving women's and girl's leadership

Outcome

The National Women's Council will have significantly contributed to an increasing and diverse women's leadership across all sectors of society throughout the Island.

How will we measure success?

- 1.7.1 Introduction of gender quotas in key domains including Local Elections and Boards to 40% of women and men, in line with Citizens' Assembly recommendations.
- 1.7.2 Increased representation of diverse women on all local and national decision-making structures.
- 1.7.3 A woman centred, equality focussed approach is developed by NWC with key stakeholders and partners, which frames and influences all island dialogues.

1.8

Domain for action: championing feminist and just climate action

Outcome

The National Women's Council will have advanced a feminist analysis, approach and mobilisation to just climate action.

How will we measure success?

- 1.8.1 NWC produces a policy position on a feminist approach to just climate action.
- 1.8.2 NWC is an active member of key national campaigns seeking a just climate transition.
- 1.8.3 A feminist climate action perspective is visible in both state plans and civil society campaigning.

1.9

Domain for action: working against discrimination and racism

Outcome

The National Women's Council will ensure that national anti-racist and anti-discrimination campaigns and work in Ireland will have a strong feminist and social justice analysis.

How will we measure success?

- 1.9.1 NWC incorporates an anti-racist, social justice and inclusive perspective into organisational policies and campaigns.
- 1.9.2 NWC is a visible and active member of key national campaigns challenging racism and discrimination.
- 1.9.3 NWC amplifies the work of members challenging racism and discrimination.

1.10

Domain for action: ensuring a positive transformation in women's health

Outcome

The National Women's Council will have ensured that women's healthcare and transformative women's health outcomes are advanced.

How will we measure success?

- 1.10.1 Development of a National Women's Health Action Plan by the Department of Health which incorporates NWC's policy position.
- 1.10.2 Increased women's reproductive rights and ensuring NWC's advocacy position is reflected in the revised legislation on abortion care.
- 1.10.3 Development of gender sensitive mental health services and policy.

Implementation Plan



Strategic Goal 2

Goal 2: NWC will further develop as a well-run, effective, diverse, highly visible, and accessible organisation, committed to solidarity.

2.1

Domain for action: broadening and diversifying a nationwide membership

Outcome

The National Women's Council will have diversified its membership, ensuring its work is rooted in the experiences and expertise of its members.

How will we measure success?

- 2.1.1 Increased NWC membership in Northern Ireland and rural areas and from other underrepresented groups as outlined in the Membership Strategy (at least 20 new groups).
- 2.1.2 NWC will have successfully implemented the Membership Strategy and Member Charter.
- 2.2.3 Members have a smooth membership journey with all internal systems (CRM, IT, members pages on website) working efficiently.

2.2

Domain for action: growing and promoting a diverse and inclusive feminism

Outcome

The National Women's Council will have worked to ensure that in all our work and communications, women from diverse backgrounds are represented and any obstacles to access and participation are removed.

How will we measure success?

- 2.2.1 NWC's policy on accessibility is progressive and systematically removes barriers to participation for women in all their diversity.
- 2.2.2 Women from diverse backgrounds lead, shape and participate in NWC events/working groups, campaigns and communications.
- 2.2.3 NWC's website and communications are accessible to everyone.

2.3

Domain for action: reaching out, mobilising, engaging and influencing the public sphere

Outcome

The National Women's Council will have increased its visibility and recognition amongst its key audiences and in public political discussions.

How will we measure success?

- 2.3.1 NWC will set targets and review how supporters engage with and support our campaigns and calls for action.
- 2.3.2 NWC and our work across all domains for action under Goal 1 are regularly featured in national and regional media.
- 2.3.4 NWC will continuously monitor the media, public debates and communication from the general public, members and supporters and pro-actively respond to new and emerging issues for women.

2.4

Domain for action: maintaining good governance and ways of working internally with staff/board and membership

Outcome

The National Women's Council will remain fully compliant with legal obligations, with the Governance Code and our own governance guidelines/processes and have strived for best practice in HR.

How will we measure success?

- 2.4.1 NWC is fully compliant with all legal/statutory obligations, including the completion of AGMs and submission of Audited Accounts to the CRO.
- 2.4.2 NWC is fully compliant with its own governance guidelines/processes and has maintained and adhered to the Risk Register'.
- 2.4.3 NWC has a diverse Board and staff.

2.5

Domain for action: protecting existing resources and growing sources of income

Outcome

The National Women's Council will have maintained, diversified and increased its resources, including independent funding and increased funding from statutory bodies.

How will we measure success?

- 2.5.1 NWC will have Implemented key parts of our Income Generation Framework resulting in an increase in our unrestricted reserves by 20% year on year.
- 2.5.2 Statutory funding will increase by 20% and multi annual contracts are in place in the lifetime of this Plan.
- 2.5.3 NWC resources, including buildings, are protected for future operational needs.

2.6

Domain for action: developing all-ireland partnerships for women's equality across the island

Outcome

The National Women's Council will have built an all-island approach to our work.

How will we measure success?

- 2.6.1 NWC will have facilitated cooperation and dialogue among women & women's organisations on an all-island basis through programmes of engagement, events, research and publications.
- 2.6.2 NWC will have developed all island policy frameworks for particular areas of work; Covid impact & recovery; violence against women; healthcare; women's representation.
- 2.6.3 A feminist perspective has been included in the national all-island processes & dialogues. which incorporates NWC's policy position.

2.7

Domain for action: international solidarity to protect and advance women's rights

Outcome

The National Women's Council will have engaged in solidarity actions to protect and support the advancement of women's rights internationally.

How will we measure success?

- 2.7.1 NWC's rights based, women centred policy and campaigns are manifest and influential in EU countries and internationally.
- 2.7.2 NWC is active and visible in solidarity actions and campaigning on ending violence against women, advancing reproductive rights and achieving women's economic equality.



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