NATIONAL WOMEN'S COUNCIL OF IRELAND - AMALGAMATED

Limited by Guarantee

FINANCIAL STATEMENTS

31st DECEMBER 2010

## FINANCIAL STATEMENTS

## YEAR ENDED 31st DECEMBER 2010

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### OFFICERS AND PROFESSIONAL ADVISERS

The board of directors

Maura Butler Clare Treacy Aileen Heverin

Breda Raggett
Ellen O'Malley-Dunlop
Moninne Griffith
Siobhan O'Donoghue
Teresa Collins
Salome Mbugua
Miriam Holt
Catherine Lynch

Company secretary

Maureen Kelly

Registered office

9 Marlborough Court Marlborough Street

Dublin 1

**Auditor** 

**Grant Thornton** 

Chartered Accountants & Registered Auditor 24 - 26 City Quay

Dublin 2

**Bankers** 

Bank of Ireland Lower Baggot Street

Dublin 2

**Solicitors** 

O'Donnell Sweeney Solicitors

The Earlsfort Centre Earlsfort Terrace

Dublin 2

#### THE DIRECTORS' REPORT (continued)

#### YEAR ENDED 31st DECEMBER 2010

The directors have pleasure in presenting their report and the financial statements of the company for the year ended 31st December 2010

### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company during the year continued to be working together to transform society into a just and equitable community, a community in which all women and men have equal power to shape society and their own lives.

The directors are satisfied with the results for the year. The 2010 accounts show a surplus of &96,896. At the year end the Balance Sheet shows operating reserves of &185,188 and a capital reserve of &200,000 which is designated to be used for the infrastructural needs of the organisation. The operating reserve will be used to fund the restructuring of the NWCI which commenced in late 2009 and will continue into 2011. It will also be used to fund activities for 2011.

## FAIR REVIEW OF THE DEVELOPMENT AND PERFORMANCE OF THE ORGANISATIONS BUSINESS

During 2010 the organisation continued its work in line with the implementation of its Strategic Plan 2006-2010. It should be noted that without the support of our interns and volunteers the work of the NWCI in 2010 would have been severely curtailed. The principal activities carried out in 2010 and which are reflected in the income and expenditure accounts for the year are as follows:

- Lobbying to increase the presence of women in decision-making arenas.
- Participating in the National Women's Strategy Coordinating Committee.
- Supporting the Violence Against Women sector in its engagement with diverse women's groups experiencing disadvantage and discrimination.
- Management of the Irish Observatory on Violence Against Women.
- Significantly increasing our visibility and that of our members in the media and other public fora.
- Continued development of the website to provide a more dynamic, relevant and interactive forum for the organisation, its members and the general public.
- Working with the Members through the outreach and support programme.
- Holding regular Executive Board Meetings.
- Continuing to develop our support and outreach services to NWCI members and other marginalised women's groups.
- Dissemination of the Women's Health Policy through outreach work and national meetings.
- Attending European Women's Lobby (EWL) meetings in Brussels.
- Attending Beijing +15 in New York
- Development of new Strategic Plan 2011-2014
- Hosting of annual events (Members Meetings, AGM, and International Women's Day (IWD) Event).
- Production and dissemination of Publications (Muslim Women's Voices, Women's Charter booklet and poster, Annual Report and Pre- Budget Submission (web based and in-house printing).
- · Continuing to apply for new sources of funding and working on sourcing new premises.

### PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties facing the organisation continues to be the sourcing of new funding and the purchase of a permanent office base.

#### THE DIRECTORS' REPORT (continued)

### YEAR ENDED 31st DECEMBER 2010

Funding from Government Departments was reduced in 2010 which impacted on the level of activities which we were able to engage in during the year. The possibility of further reductions in Government funding in 2011 pose a risk to the organisation.

The submission of new funding applications and working on the premises issue will continue to be a priority for the organisation throughout 2011, as well as the continued implementation of its Strategic Plan.

#### RESULTS

The results for the year are set out in the company Income and expenditure account on page 7. The directors have not recommended a dividend.

#### IMPORTANT EVENTS SINCE THE YEAR END

There have been no significant events affecting the companies since the year end.

#### DIRECTORS

The directors and secretary who served the company during the year were as follows:

Maura Butler Clare Treacy Aileen Heverin Breda Raggett Ellen O'Malley-Dunlop (Resigned 18<sup>th</sup> June 2010) (Resigned 18<sup>th</sup> June 2010) (Resigned 18<sup>th</sup> June 2010) Temenuzhka Yonkova Isobel Butler Kathleen O'Sullivan (Resigned 18<sup>th</sup> June 2010) Therese Murphy (Resigned 18th June 2010) Kate Morgan (Appointed 18<sup>th</sup> June 2010) (Appointed 18<sup>th</sup> June 2010) (Appointed 18<sup>th</sup> June 2010) (Appointed 18<sup>th</sup> June 2010) Siobhan O,Donoghue Salome Mbugua Catherine Lynch Teresa Collins (Appointed 18<sup>th</sup> June 2010) Moninne Griffith Miriam Holt (Appointed 18th June 2010)

The secretary was Maureen Kelly.

#### **DIRECTORS' RESPONSIBILITIES**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by The Institute of Chartered Accountants in Ireland.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

#### THE DIRECTORS' REPORT (continued)

## YEAR ENDED 31st DECEMBER 2010

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with the Companies Acts, 1963 to 2009. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### BOOKS OF ACCOUNT

The directors have employed a suitably qualified person to maintain both companies books and records. They are kept at their registered office at 9 Marlborough Court, Marlborough Street, Dublin 1.

#### AUDITOR

The auditor, Grant Thornton, will continue in office in accordance with section 160(2) of the Companies Act 1963.

Signed on behalf of the directors

Clare Treacy Chairperson Salome Mbugua Deputy Chairperson

Approved by the directors on

14/ April 2011

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL WOMEN'S COUNCIL OF IRELAND - AMALGAMATED FOR THE YEAR ENDED 31st DECEMBER 2010 (continued)

We have audited the financial statements of National Women's Council of Ireland Limited and National Womens' Council of Ireland Education and Training Limited for the year ended 31 December 2010 which comprise the Statement of Financial Activities, the Balance Sheet, cashflow statement and notes of both companies which have been prepared under the accounting policies appropriate to each company and from which the attached amalgamated financial statements have been prepared.

### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As described in the Statement of Directors' Responsibilities in each financial statements, the companies directors are responsible for the preparation of the financial statements in accordance with applicable law and Irish accounting standards.

Our responsibility is to audit the financial statements of both companies in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements of both companies give a true and fair view and are properly prepared in accordance with the Companies Acts. We also report to you whether in our opinion: proper books of account have been kept by both companies; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of both companies; and whether the information given in the directors' report is consistent with the financial statements of both companies. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether both companies balance sheet and its profit and loss account are in agreement with the books of account of both companies.

We report to the members if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not given and, where practicable, include such information in our report.

We read the Directors' Report of both companies and consider the implications for our report if we become aware of any apparent misstatement within it.

## BASIS OF AUDIT OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements of both companies. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the both financial statements, and of whether the accounting policies are appropriate to both companies circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements of both companies are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements of both companies.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL WOMEN'S COUNCIL OF IRELAND - AMALGAMATED FOR THE YEAR ENDED 31st DECEMBER 2010 (continued)

### **OPINION**

In our opinion the financial statements give a true and fair view of the state of both companies affairs as at 31st December 2009 and of the combined surplus for the year then ended and have been properly prepared in accordance with the provisions of the Companies Acts, 1963 to 2009.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by both companies. The financial statements are in agreement with the books of account.

In our opinion the information given in the Directors' Report on pages 2 to 4 is consistent with the financial statements.

24-26 City Quay Dublin 2 Ireland

14/4/2011

GRANT THORNTON Chartered Accountants & Registered Auditor

Grant Thorston

## INCOME AND EXPENDITURE ACCOUNT

## YEAR ENDED 31st DECEMBER 2010

1	Note	Restricted U Funds	nrestricted Funds	Total 2010	Total 2009
INCOMING RESOURCES		€	$\epsilon$	€	€
Voluntary income					
Grants	2	127,528	548,000	675,528	715,502
Membership subscriptions	2	-	24,877	24,877	20,262
Other	2	25,288	21,880	47,168	5,503
Investment income					
Bank interest			411	<b>4</b> 11	678
			<b></b>		
Total incoming resources		152,816	595,168	747,984	741,945
RESOURCES EXPENDED					
COST OF GENERATING INCO	ME 14	8,557	5,084	13,641	9,555
CHARITABLE ACTIVITIES	15	137,681	459,224	596,905	
GOVERNANCE COSTS	16	16,863	23,679	40,542	24,294
Total macayyana ayraandad		162 101	40# 00#		
Total resources expended		103,101	487,987	651,088	/09,913
Net income resources		(10,285)	107,181		32,032
Transfers between funds					
Total funds at beginning of year	17	255,420	32,872	288,292	256,260
Total funds at end of year	17	245.135	140,053	385,188	288,292
<b>,</b>		======	=====	======	200,272

All of the activities of the company are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

ial statements were approved by the directors on the

and are signed on their behalf by:

Chairperson

Salome Mbugua Deputy Chairperson

The notes on pages 11 to 15 form part of these financial statements.

## **BALANCE SHEET**

## 31st DECEMBER 2010

		2010		2009	
	Note	€	€	€	€
FIXED ASSETS					
Tangible assets	7		3,627		2,289
CURRENT ASSETS					
Debtors	8	20,110		7,548	
Cash at bank and in hand		494,254		331,898	
		514,364		339,446	
CREDITORS: Amounts falling due		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
within one year	9	132,803		53,443	
NET CURRENT ASSETS			381,561		286,003
TOTAL ASSETS LESS CURRENT LI	ARII ITII	79	385,188		288,292
TOTAL ABBLID LESS CORRECT LE	ADMAIN	20	====		====
RESERVES	12				
Restricted – building development fund	13		200,000		200,000
Restricted fund – other	10		45,135		55,420
Unrestricted fund			140,053		32,872
MEMBERS' FUNDS			385,188		288,292

These financial statements were approved by the directors and authorised for issue on , and are signed on

Clare Treacy Chairperson Salome Mbugua Deputy Chairperson

## CASH FLOW STATEMENT

## YEAR ENDED 31st DECEMBER 2010

	2010		2009	
	€	€	€	€
NET CASH INFLOW FROM OPERATING ACTIVITIES	16	55,339		23,512
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE Interest received	411		677	
NET CASH INFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE	_	411		677
CAPITAL EXPENDITURE Payments to acquire tangible fixed assets	(3,393)		(192)	
NET CASH OUTFLOW FROM CAPITAL EXPENDITURE		(3,393)		(192)
INCREASE IN CASH	10 =	55,357		23,997
RECONCILIATION OF OPERATING PROFIT FROM OPERATING ACTIVITIES	/(LOSS) TO NET C	ASH INFL	ow	
		2010 €		2009 €
Operating profit/(loss) Depreciation Decrease/(increase) in debtors (Decrease)/increase in creditors	(1	96,487 2,055 12,562) 79,359	·	31,355 7,941 19,393 (35,177)
Net cash inflow from operating activities	•	65,339		23,512
RECONCILIATION OF NET CASH FLOW TO	MOVEMENT IN N	ET FUND	S	
		2010 €		2009 €
Increase in cash in the period	10	52,357		23,997
Movement in net funds in the period	20	52,357		23,997
Net funds at 1 January 2009	3:	31,898		307,901
Net funds at 31 December 2009	49 =	94,255		331,898

The notes on pages 11 to 15 form part of these financial statements.

CASH FLOW STATEMENT (continued)

## YEAR ENDED 31st DECEMBER 2010

## ANALYSIS OF CHANGES IN NET FUNDS

	At		At	
	1 Jan 2010 €	Cash flows €	31 Dec 2010 €	
Net cash:				
Cash in hand and at bank	331,898	162,357	494,255	
Net funds	331,898	162,357	494,255	

#### NOTES TO THE FINANCIAL STATEMENTS

#### YEAR ENDED 31st DECEMBER 2010

#### 1. ACCOUNTING POLICIES

### **Basis of accounting**

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in Ireland, and Irish statute comprising the Companies Acts, 1963 to 2009.

The financial statements have been prepared in accordance with generally accepted accounting principles under the historic cost convention and comply with the financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in Ireland. The financial statements have also been prepared to comply with "Accounting and Reporting by Charities" (Charities SORP) the revised statement of recommended practice issued by the Accounting Standards Board in 2000 and the Accounting Standards Board "Statement on Update Bulletin 1 of the Charities SORP" issued in December 2002, updated in 2005.

#### Cash flow statement

The directors have availed of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the amalgamated financial statements.

#### Turnover

Income is recognised when the right to the income is established.

#### Fixed assets

All fixed assets are initially recorded at cost.

#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Fixtures & Fittings

20% / 33.33% straight line

#### Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED 31st DECEMBER 2010

2.	VOLUNTARY INCOME				
		Restricted Un		Total 2010	Total
		2010 €	2010 €	2010 €	2009 €
	GRANTS RECEIVABLE				20.005
	Miscellaneous Income Department of Justice, Equality & Law Reform	_	548,000	548,000	28,025
	Department of Tustice, Equanty & Law Reform  Department of Community, Rural and Gaeltacht Affairs		J46,000	346,000	548,000
	Social Partnership	48,576	_	48,576	52,800
	Department of Community, Rural and Gaeltacht Affairs	,		,	22,000
	C&V Network Support	60,817	-	60,817	67,502
	J Rowntree Trust	1,180	-	1,180	19,175
	Equal Authority	10,000	-	10,000	-
	Atlantic Philanthropies	908	-	908	1,458
	Community Foundation for Northern Ireland	6,047	=	6,047	
		127,528	548,000	675,528	715,502
	MEMBERS SUBSCRIPTIONS		24,877	24,877	20,262
	MENIANS SCHOOL ITOMS				
	OTHER	25,288	21,698	46,986	5,503
			<del></del>	-	
3.	OPERATING PROFIT				
	Operating profit is stated after charging:				
		2010 €			2009 €
	Depreciation of owned fixed assets	2,055			7,941
	Auditor's fees	5,680			8,134
		<del></del>	•		
4.	PARTICULARS OF EMPLOYEES				
	The average number of staff employed by the company d	uring the financia	al year amou	nted to:	
		2010	)		2009
		No	1		No
	Number of administrative staff	6	; =		9
	The aggregate payroll costs of the above were:				
		2010	,		2009
		2010	•		€
	Wages and salaries	396,033	}	4	156,556
	Social welfare costs	33,576			45,139
	Pension costs	16,301			17,779
		445,910	- )		519,474
		445,910	) =	:	019,474

## NOTES TO THE FINANCIAL STATEMENTS

### YEAR ENDED 31st DECEMBER 2010

5.	INTEREST RECEIVABLE		
		2010	2009
		€	€
	Bank interest receivable	411	678
		<del></del>	

## TAXATION ON ORDINARY ACTIVITIES

National Women's Council of Ireland Limited and National Women's Council of Ireland Education and Training Limited had no trading or investment income in the year and therefore no provision for tax is required.

## 7. TANGIBLE FIXED ASSETS

		Brought forward 1 Jan 10 €	Additions €	Disposals €	Carried forward 31 Dec 10 €
	COST Fixtures & Fittings	53,157	3,393		56,550
		Brought forward 1 Jan 10 €	Charges €	Disposals €	Carried forward 31 Dec 10 €
	DEPRECIATION Fixtures & Fittings	50,868	2,055		52,923
				Brought forward 1 Jan 10 €	Carried forward 31 Dec 10 €
	NET BOOK VALUE Fixtures & Fittings			2,289	3,627
8.	DEBTORS				
			<b>2010</b> €		2009 €
	Other debtors Prepayments and accrued income		14,388 5,722		1,958 5,590
			20,110		7,548
	All amounts are due within one year.				

### NOTES TO THE FINANCIAL STATEMENTS

#### YEAR ENDED 31st DECEMBER 2010

9. CREDITORS: Amounts falling due wi	ithin one year
--------------------------------------	----------------

2010	2009
€	€
132,802	53,443

Accruals and deferred income

### 10. COMMITMENTS UNDER OPERATING LEASES

At 31st December 2010 the company had annual commitments under non-cancellable operating leases as set out below.

	Assets other than Land and buildings		
	2010	2009	
	$oldsymbol{\epsilon}$	€	
Operating leases which expire:			
Within 2 to 5 years	13,700	7,816	

### 11. RELATED PARTY TRANSACTIONS

No transactions with related parties were undertaken such as required to be disclosed under Financial Reporting Standard 8.

### CONTROLLING PARTIES

The controlling parties are the board of directors. No director receive benefits from the company.

## 12. COMPANY LIMITED BY GUARANTEE

The National Women's Council of Ireland Limited and the National Women's Council of Ireland Education and Training Limited are both limited by guarantee and the liability of each member is limited to &1.27 each.

## 13. BUILDING DEVELOPMENT FUND

	2010	2009
	€	€
Building Development Fund	200,000	200,000

An amount of €200,000 was received from a donor, Atlantic Philantropies for infrastructural needs.

## NOTES TO THE FINANCIAL STATEMENTS

## YEAR ENDED 31st DECEMBER 2010

14.	COST OF GENERATING INCOME				
		Restricted 2010 €	Unrestricted 2010 €	Total 2010 €	Total 2009 €
	Wages and salaries	8,557	5,084	13,641	9,555
15.	CHARITIES ACTIVITIES				
		Restricted 2010 €	Unrestricted 2010 €	Total 2010 €	Total 2009 €
	Direct project costs	33,051	4,754	37,805	47,757
	Support costs Staff costs Office running costs Rent and cleaning Communications & information	99,502 3,878 1,250 137,681	358,842 35,766 46,344 13,518 459,224	458,344 39,644 46,344 14,768 596,905	523,892 38,690 47,958 17,767 676,064
16.	GOVERNANCE COSTS				
		Restricted 2010 €	Unrestricted 2010 €	Total 2010 €	Total 2009 €
	Audit and accountancy Consultants, professional & legal fees Executive & statutory costs Members management costs	10,285 4,100 2,478 16,863	5,680 17,398 601 23,679	5,680 10,285 21,498 3,079 40,542	8,134 14,152 2,008 24,294
	17. RESERVES				
		Opening balance €	Income €	Expenditure €	Closing balance €
	Restricted fund – building Restricted fund - other Unrestricted fund	200,000 55,420 32,872	152,816 594,986	(163,101) (487,805)	200,000 45,135 140,053
	Funds	288,292	747,802	650,906	385,188

